



## Packers Sanitation Services Inc.

### SITE MANAGER / SUPERVISOR TRAINING PROGRAM

#### **Site Manager Trainee Requirements:**

1. Must be Mobile – willing to move
2. Must have at least minimal computer skills.
3. Ideal candidate would be English/Spanish bilingual
4. Have some work/supervisory experience. Preferably in an industrial application

#### **Training Program Overview**

Trainee works in an assigned location for a 3-4 month period. During this time the trainee will spend time in 2-3 different plants learning company procedures. After 3-4 weeks the trainee will spend a week with the Employee Safety department as well as another week with the Food Safety department. Finally, the trainee will in Mt. Pleasant with the Human Resources, Payroll, Supplies, Chemical and Benefits staff learning the “paperwork” side of the business. A mentor is assigned to each trainee from Employee Safety group, the Food Safety group, Payroll, and Human Resources in the MP office, as well as a Contract Administrator. These mentors will touch base with the trainee at least weekly and can be available via email to offer guidance and answer questions.

We will provide temporary housing during the training period. By utilizing this type of housing, we are not tied to a lease and will allow us the flexibility to move the trainee at anytime depending on the situation.

#### **Listed below are the skills developed during the training period:**

In-plant experience working with a crew (a few days on a hose to understand how hard this work is)

Exposure to different kinds of plants (kill vs process, raw vs cooked, beef vs poultry)

Close access to management support (Contract Administrators, Food Safety, Employee Safety, Payroll, Human Resources Staff)

Assist on start-up for the division that they are working in if one is going on.

#### **Time Table:**

Temporary training location – 3-4 months

Permanent Location – potential growth and advancement is dependent on personal performance, new business and willingness to relocate to bigger and better things.